



## Bidder's Conference Q&A Responses

**1. Now that ISY (*In-School Youth*) are eligible for two paid work experiences a (*program*) year, are they able to work during the school day?**

As long as it does not interfere with their school day schedule and the participant is allowed to leave during the day for employment reasons.

**2. What is the max number of hours ISY are allowed to receive for paid work experiences per contract?**

In-School Youth participants are allowed two (2) different work experiences per program year, at 160 hours per work experience. So, participants are allowed up to 320 work experience hours per program year.

**3. Please explain the Performance Metric chart in detail.**

**a. For example, are 80% of all participants required to successfully complete an ITA or are 80% of all participants who started an ITA (*Individual Training Accounts*) required to complete to receive the 5%.**

The latter... 80% of participants who begin a training program, which is being funded by ITA, are required to successfully complete the training in order for the A.M.P. provider to be reimbursed the full 5%.

**b. What happens if no participants enroll in an ITA or apprenticeship?**

The A.M.P. training provider will not be eligible to receive the 5% and will only be eligible to receive a reimbursement of 95% of their total budget. The purpose of this is to be intentional in promoting the benefits of obtaining credentials and licenses through short-term trainings.

**c. Is the 70% target for youth earning \$15/hour for active participants, those in follow up or both?**

The 70% target is comprised of both active enrolled, and participants in follow-up, because both categories affect performance outcomes. This performance metric is the proportion of youth employed in jobs making \$15/hour or more (numerator), over all youth employed (denominator). For example, if you have ten (10) youth employed (exited or active) and



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five (5) of them are employed in jobs that pay at least \$15/hour or more, the rate would be 50%.

### **4. What is the average grant size for organizations?**

Please utilize the [rfp-proposal@wdbco.org](mailto:rfp-proposal@wdbco.org) email to explain this question in more detail and this answer will be updated.

### **5. What is the typical number of youth served by each program? We know you recommend no more than 75 youth served/caseworker, but is there typically more than one case worker/organization?**

Typically, the A.M.P. program in Franklin County is comprised of several in-school and out-of-school youth providers. The number of youth served can vary, however the average range is around 150-200 participants. Each provider has A.M.P. Coaches (case managers) who each have a caseload of no more than 75 participants. The number of proposed A.M.P. Coaches, per provider, should be based on the proposed capacity of youth served at each provider. The WDBCO (Workforce Development Board of Central Ohio) and FCDJFS (Franklin County Department of Job & Family Services) will recommend the number of A.M.P. providers based on the quality of proposed programs, and the number of proposed participants served from each.

### **6. When will the next opportunity be to apply for AMP? Are RFPS only released every 3 years?**

Each A.M.P. contract is for one year, with the potential for renewal up to three (3) years. Programs are evaluated at the conclusion of each program year to ensure that A.M.P. is providing quality services and spending grant dollars effectively and appropriately.

### **7. Is there a limit to the number of subcontracts an organization can have? Is there a limit to the percentage of the budget that can be used for subcontracts/partnerships?**

There is no limit to the number of subcontractors, as we encourage the usage of subcontractors to provide the CCMEP Services outside of what is required of each A.M.P. provider in the RFP. Therefore, there is no limit to the percentage of the budget that can be allocated to subcontractors/partnerships.



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### **8. What is the suggested number of hours/week that youth should be engaged with programming? Is this different for ISY vs. OSY**

Typically, active engagement for out-of-school youth means that a participant is engaged in programming at least 20 hours per week. Youth that are receiving TANF assistance are required to participate at the 20-hour-per-week standard. In-school youth should be expected to interact with their A.M.P. Coach/programming at least once a week.

### **9. How do you get a worksite approved?**

The A.M.P. Worksite Agreement is a document provided by WDBCO & FCDJFS which a A.M.P. provider completes with a desirable worksite, and submits to WDBCO and/or FCDJFS for approval. Approval will be based on the requirements outlined in the document, and alignment with the IOP (Individual Opportunity Plans) of the participant(s) wanting to be engaged with the career field.